

RECORD OF ORDINANCES

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 30043

Ordinance No. 2024-3

Passed February 20, 2024

VILLAGE OF WESTON, WOOD COUNTY, OHIO ORDINANCE NO. 2024-3

ORDINANCE ESTABLISHING EMPLOYEE WAGE SCHEDULES, DECLARING AN EMERGENCY

WHEREAS, the Village of Weston is a statutory village located in Wood County, Ohio, and

WHEREAS, the Village of Weston has powers of local self-government pursuant to Ohio Constitution Article XVIII, Section 3, and

WHEREAS, the Council of the Village of Weston has created full-time, part-time and salaried positions within the Village, including Village Administrator, Code Enforcement Officer, Fiscal Officer/Clerk, Maintenance Technician(s), Cemetery Sexton, and Cemetery Maintenance employee(s), and established wage rates therefore, found at Ordinance numbers 2017-16, 2020-17, 2021-9, 2021-10, 2022-1, 2022-2 and

WHEREAS, the Council of the Village desires to modify the aforementioned wage rates and establish a wage rate schedule.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the Village of Weston, Wood County, Ohio, that:

SECTION 1: Beginning the effective date of this Ordinance, the wage set forth shall be the "Base Rate". All employees identified herein shall also receive an annual 3% increase in wages.

A. Village Administrator.

(1) Hourly Full-time position paid bi-weekly.

| | | | |
|------|--------------|------|-------------|
| Base | \$24.50/hour | 2023 | 3% increase |
| 2024 | 3% increase | 2025 | 3% increase |

B. Fiscal Officer/Clerk.

(1) 32 hours a week Full-time position paid bi-weekly in 26 equal installments.

| | | | |
|------|---------------|------|-------------|
| Base | \$40,000/year | 2023 | 3% increase |
| 2024 | 3% increase | 2025 | 3% increase |

C. Maintenance Technician(s).

(1) Hourly Part-time position paid bi-weekly. Allowed up to 20 hrs/week unless prior approval granted by Mayor, not to exceed 40 hrs/week.

| | | | |
|------|--------------|------|-------------|
| Base | \$16.00/hour | 2023 | 3% increase |
| 2024 | 3% increase | 2025 | 3% increase |

D. Code Enforcement Officer.

(1) Salaried position paid monthly in 12 equal installments.

| | | | |
|------|-------------|------|-------------|
| Base | \$375/month | 2023 | 3% increase |
| 2024 | 3% increase | 2025 | 3% increase |

E. Cemetery Employee(s).

(1) **Cemetery Sexton: \$8,000/year*** salaried position paid bi-weekly in 26 equal installments.

(2) **Cemetery Seasonal Maintenance: \$16.00/hour*** part-time seasonal position(s) paid bi-weekly, not to exceed 800 hrs/year**

* Base wages. Increases are at the discretion of the Cemetery Board of Trustees.

** If more than one seasonal position is established the yearly cap is shared between those employees.

SECTION 2: The annual increase shall begin the first full pay period of each new fiscal year. Pay raises shall not be retroactive.

SECTION 3: All employees hired on or after the effective date of this Ordinance shall receive a base rate of wage equal to the wage rate in effect at the time of the employee's hire, unless a different wage rate is approved by this Council.

SECTION 4: All ordinances, policies, provisions, and conditions amended hereby or inconsistent with this ordinance are hereby repealed.

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SECTION 6: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any other committees that results in such formal action were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 7: This measure is an emergency measure, necessary for the immediate preservation of the health, safety and welfare of the Village and its residents for the reason that establishing competitive wage rates for Village employees ensures continuity and the efficient conduct of essential Village affairs.

Date: 2/20/2024

Vote on Emergency: 6 Yeas 0 Nays 0 Abstentions

Vote on Measure: 6 Yeas 0 Nays 0 Abstentions

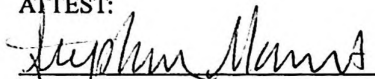


President of Council



Mayor

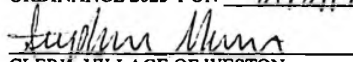
ATTEST:



Fiscal Officer

CERTIFICATION

I HEREBY CERTIFY THIS TO BE A TRUE AND ACCURATE COPY OF THE VILLAGE OF WESTON ORDINANCE NUMBER 2024-3, AND THAT THERE IS NO NEWSPAPER PUBLISHED IN THE VILLAGE OF WESTON, AND THAT PUBLICATION OF THIS RESOLUTION WAS MADE BY POSTING IT AT THE FIVE PUBLIC PLACES DESIGNATED BY ORDINANCE 2023-1 ON 2/21/2024.



CLERK, VILLAGE OF WESTON